

HEALTH & SAFETY

STATEMENT

The Health & Safety Statement is an essential part of our company policy.

Hereby we pledge to realise the following objectives:

1. **Providing a safe and healthy work environment**
2. **Adhering to relevant Health & Safety legislation**
3. **Preventing related damage and losses**

We want to realise these objectives through:

1. **Visible leadership of our management.**
All managers must show exemplary behaviour and commitment to all aspects of health and safety.
2. **Development of effective prevention.**
Risk control and training of our employees form the pillar of our prevention policy. All Health and Safety risks are detected, reported, analysed and eliminated or reduced to an acceptable level.
3. **Integration of Health & Safety requirements as part of each employee's accountability.**
Health and Safety results are an essential part of manager evaluation. Operational managers plan yearly Health & Safety objectives. Each manager defines and implements the necessary actions in order to reach these objectives.
4. **Teamwork and cooperation.**
A safe and healthy work environment can only be realised through teamwork and cooperation with the Health & Safety department. We promote Health and Safety awareness and develop a sense of responsibility with all our employees by actively involving them.
5. **Active efforts and commitment of all our employees.**
The foundation of working safely is good housekeeping in each workplace. All employees must accept responsibility in realising a safe work environment. Everyone is expected to strictly observe the safety regulations and contribute pro-actively to realising these objectives.

Michele Volpi, CEO
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